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FOR IMMEDIATE RELEASE:

Musicians Accept Wage Terms As Philharmonic Contract Negotiations Inch Forward; Job Cuts and Workplace Rights Remain Core Issues

Musicians agreed to Fort Wayne Philharmonic management's wage terms today as disagreement over cuts to contract positions and workplace bargaining rights remain unresolved.

"Management continues to demand of us unnecessary and harmful concessions", says Musician spokesperson Campbell MacDonald. "The Philharmonic seeks to cut positions that are critical to the quality of our orchestra, and their proposed elimination of our right to address workplace issues as they arise attacks a core tenet of our contract".

The Fort Wayne Philharmonic Players' Association (American Federation of Musicians Local 58) went on strike on December 8 after performing for 3 months under the terms of an expired contract. Fort Wayne Philharmonic leadership concluded a \$10 million fundraising campaign last year, and currently sits atop an endowment approaching \$30 million. As a result of their bargaining behavior, the Fort Wayne Philharmonic is currently placed on the 'International Unfair List' by the American Federation of Musicians.

The next negotiation meeting is scheduled for Tuesday, January 10.

Please visit the Fort Wayne Philharmonic Players' Association website at <u>www.fwpmusicians.com</u> for more information.